

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – January 27, 2014**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

Motion to adjourn to closed session to discuss personnel issues, grievances and demographic services.

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (VV)

Motion to reconvene to open session.

**MOTION:** Mrs. Casalino                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 6 and 13, 2014 (Att. #1)**

**MOTION:** Mrs. Lab                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (VV)

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

- A. St. Cloud Presentation

<p><b>B. Second Reading of the Following Board Policies:</b></p> <p style="padding-left: 40px;"><b>Principal Evaluation</b></p> <p><b>MOTION:</b> <u>Mrs. Casalino</u>                      <b>SECOND:</b> <u>Mrs. Lab</u></p> <p style="padding-left: 80px;"><b>Evaluation of Teaching Staff Members</b></p> <p><b>MOTION:</b> <u>Mrs. Casalino</u>                      <b>SECOND:</b> <u>Mrs. Lab</u></p>	<p><b>2130.00</b></p> <p><b>VOTE: 5-0 (RC)</b></p> <p><b>4116.00</b></p> <p><b>VOTE: 5-0 (RC)</b></p>
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**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

Rachel Lewison, Part-time Instructional Aide, Pleasantdale School, effective retroactive to 1/9/14

Chari Wilson, Part-time Instructional Aide, Pleasantdale School, effective retroactive to 1/7/14

Emily Gross, 1:1 Instructional Aide, Roosevelt School, effective retroactive to 1/1/14

Christine Kavanaugh, Guidance Counselor, Redwood School, for retirement purposes, effective 7/1/14

Janet Wysocki, School Nurse, School Nurse, Redwood School, for retirement purposes, effective 7/1/14

**2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Barbara Piparo-Walls, Director of Personnel, Director's Guide-9 \$145,639.80, effective 5/1/14, or as soon as possible (replacement)

Joseph Degrazio, Utility Foreman, Buildings and Grounds Department, \$53,000, effective 2/10/14 (replacement)

Camilia Anka, Language Arts Teacher, WOHS, MA-5, \$55,472, effective retroactive to 1/2/14 (replacement)

**Catherine Connors, Biology Teacher, WOHS, MA-1, \$53,861, effective retroactive to 1/6/14 (replacement)**

**Colleen Tierney, Resource Room Teacher, Roosevelt School, MA-2, \$54,257, effective retroactive to 1/2/14 (replacement)**

**Kathryn Beegle, Special Education Mathematics Teacher, Roosevelt School, BA-1, \$50,440, effective 2/3/14 (replacement)**

**Maheen Ahmad, English Teacher, Edison School, BA-1, \$50,440, effective 2/3/14 (replacement)**

**Deborah Mitchell, Grade 3 Teacher, Mt. Pleasant School, BA-1, \$50,440, effective 1/28/14 (replacement)**

**Demond Cook, 1:1 Instructional Aide, Redwood School, BA-1, \$27,469, effective retroactive to 1/2/14 (additional)**

**Jenna Sardone, 1:1 Instructional Aide, Roosevelt School, BA-1, \$27,469, effective retroactive to 1/6/14 (replacement)**

**Karissa Carsten, Grade 7 Science Teacher, Liberty School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 1/6/14-6/18/14 (replacement)**

**Jacqueline Gonzales, Special Education Teacher, Pleasantdale School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 12/18/13-4/7/14 (replacement)**

**Anne Kehoe, Grade 1 Teacher, St. Cloud School, maternity leave replacement, MA-1, \$269.30 per diem, effective 3/3/14-6/18/14 (replacement)**

**Emily Gross, Resource Room Teacher, Roosevelt School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 1/2/14 (replacement)**

**Sara Dankosky, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, \$252.20 per diem, effective 1/27/14-6/18/14 (replacement)**

**Diane Johnson Curry, Guidance Counselor, WOHS, maternity leave replacement, MA-1, \$269.30 per diem, effective 2/3/14-6/18/14 (replacement)**

**Michael Ince, Guidance Counselor, Roosevelt School, medical leave replacement, MA-1, \$269.30 per diem, effective 1/28/14-4/14/14 (replacement)**

**Michael Teloski, English Teacher, Roosevelt School, maternity leave replacement, BA-1, \$252.20 per die, effective 1/27/14-6/18/14 (replacement)**

**Toni Rodriguez, General Education Aide, Redwood School, BA-3, \$28,093, effective retroactive to 1/2/14 (additional)**

**Edward Bejian, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 1/2/14 (additional)**

**Gabrielle Tino, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 1/6/14 (additional)**

**Jeff Charney, Temporary Associate Supervisor of Science, WOHS, \$400 per diem, 2 days/week, effective 2/3/14 (additional)**

**Andrew Chang, Chess Coach Consultant, WOHS, \$50 per session, 1 to 2 times per week, not to exceed \$900, effective retroactive to 10/1/13-3/31/14**

**Leanna Amorim, Spanish Teacher, Roosevelt School, to receive an additional 1/6<sup>th</sup> of her salary, prorated, until an additional Spanish Teacher is hired, or the employee on leave has returned, effective retroactive to 1/13/14**

**Anthony Prasa, Electives Teacher, West Orange Achievement Program (WOAP), WOHS, \$73/hour (1.5 times base for more than 1 student at a time), effective retroactive to 1/13/14 (replacement)**

**Jasmine Roberts, Administrative Assistant, Roosevelt School, to receive stipend for Bachelor's Degree, in the amount of \$1,152 (pro-rated), effective retroactive to 1/8/13**

**Rebecca Spano, Basic Skills Teacher, Redwood School, salary adjustment to BA-1, \$252.20 per diem, effective retroactive to 1/15/14-2/28/14, or until employee on leave is released by physician**

**Oumelghart Jamai, Grade 1 Teacher, Redwood School, salary adjustment to MA-1, \$269.30 per diem, effective retroactive to 1/24/14-2/14/14**

**Co-Curricular Resignations/Appointments, WOHS, for the 2013-2014 School Year:**

- Resignation Jessica Tanis, Advisor, Newspaper, effective retroactive to 12/14/13
- Resignation Stephanie Suriano, Co-Advisor, Fight for Green Club, effective 2/3/14
- Appoint Camila Anka, Co-Advisor, Newspaper, effective 2/4/14, \$1,717.50
- Appoint Jennifer Ryden, Co-Advisor, Newspaper, effective 2/4/14, \$1,717.50
- Appoint Peter Ficuciello, Co-Advisor, Fight for Green Club, effective 2/4/14, \$349
- Appoint Eugene Palatianos, Advisor, Sports Medicine Club, effective 2/3/14, volunteer position
- Appoint Jennifer Paull, Advisor, Knitting with H.E.A.R.T., Redwood School, \$500
- Appoint Ryan Krewer, Advisor, Grade 5 Jazz Band Club, Gregory School, \$500

**Staff for 2014 ESL HSPA Preparation Program, effective retroactive to 1/21/14-2/27/14:**

- Mary Quiroz, Language Arts Teacher, \$73/hour
- Shaan Shah, Mathematics Teacher, \$73/hour
- Nubia Rodriguez, Language Arts Instructional Aide, \$23/hour
- Max Jean Baptiste, Mathematics Instructional Aide, \$23/hour

**Coaching Rescissions/Appointments for the 2013-2014 School Year:**

- Rescind Dan Lederer, Head Coach, Boy's Lacrosse, WOHS
- Rescind Michael Velez, Assistant Coach, Boy's Lacrosse, WOHS
- Appoint Michael Velez, Head Coach, Boy's Lacrosse, WOHS, \$10,976
- Appoint Jesse Aporta, Head Coach, Baseball, Roosevelt School, Spring 2014, \$4,817

**Linda Perna, Breakfast Program Aide, Washington School, \$35/hour, not to exceed 5 hours/week, effective 1/28/14, (additional)**

**Staff to provide home instruction, on an "as needed" basis, for the 2013-2014 school year, as per the attached (Att. #2)**

**Additions to the Substitute List for the 2013-2014 school year, pending completion of paperwork, as per the attached (Att. #3)**

**3. Leave(s) of Absence**

**a.) Superintendent recommends approval of the following leave(s) of absence:**

**Barbara Chery, Part-time Bus Monitor, Transportation Department, extension of unpaid medical leave of absence, effective retroactive to 12/16/13-1/17/14, or until released by physician**

**Joan Bartiromo, Administrative Assistant, Redwood School, paid medical leave of absence, effective retroactive to 1/2/14-1/31/14, or until released by physician**

**Carol Sadler, Guidance Counselor, Roosevelt School, paid medical leave of absence, effective retroactive to 1/21/14-4/18/14, or until released by physician**

**Candice Brennan, Science Teacher, Liberty School, extension of maternity leave of absence, effective retroactive to 1/2/14-6/30/14**

**Melissa Bensen, Instructional Aide, St. Cloud School, paid medical leave of absence, effective retroactive to 1/2/14-1/22/14, unpaid medical leave of absence, effective retroactive to 1/23/14-2/14/14, or until released by physician**

**Kim Campbell, 1:1 Nurse, Roosevelt School, extension of unpaid medical leave of absence, effective retroactive to 1/2/14-1/17/14, or until released by physician**

**Nicole Silvagni, Special Education Teacher, Liberty School, extension of maternity leave of absence, effective 2/1/14-6/30/14**

**Amanda Hegedus, Grade 1 Teacher, Redwood School, extension of maternity leave of absence, effective 2/3/14-2/14/14**

**McGregor Edward, Maintenance Worker, Buildings and Grounds Department, unpaid medical leave of absence, effective retroactive to 12/30/13-1/31/14, or until released by physician**

**Kristin Rella, Grade 3 Teacher, Redwood School, maternity leave of absence, effective 3/17/14-6/30/14**

**Keith Frey, Science Teacher, WOHS, paid medical leave of absence, effective retroactive to 1/24/14-2/7/14**

**Gordana Miric, Custodian, Administration Building, paid medical leave of absence, effective retroactive to 1/13/14-2/7/14, or until released by physician**

**Angela Bisons, Custodian, Washington School, paid medical leave of absence, effective 1/20/14 until released by physician**

**Aliki Salomone, Language Arts Teacher, Roosevelt School, extension of maternity leave of absence, effective retroactive to 1/9/14-6/30/14**

**Amalia Morales, Spanish Teacher, Roosevelt School, paid medical leave of absence, effective retroactive to 1/9/14-1/27/14, unpaid medical leave of absence, effective 1/28/14-1/31/14, or until released by physician**

**Madelin Fernandez-Perez, Guidance Counselor, WOHS, maternity leave of absence, effective 4/21/14-6/30/14**

**Yvrose Fidele, Part-time Bus Driver/Monitor, Transportation Department, medical leave of absence, effective retroactive to 1/15/14-2/7/14, or until released by physician**

**Donald Smith, Night Shift Custodian, WOHS, extension of unpaid medical leave of absence, effective retroactive to 10/14/13-2/28/14**

**Carla Glomb, Kindergarten Teacher, Gregory School, extension of maternity leave of absence, effective retroactive to 1/24/14-3/2/14 (previously approved 3/3/14-6/30/14)**

**4. Transfers**

**a.) Superintendent recommends approval of the following transfer(s):**

**Lauren Porter, Resource Room Teacher, Roosevelt School, to Preschool ABA Teacher, Pleasantdale School, effective 2/3/14**

**Jennifer Studnicky, English Teacher, Edison School, to English Teacher, WOHS, effective 2/1/14**

**5. Superintendent recommends change in job title/responsibilities for employee as stipulated in closed session.**

**Personnel – Items 1 through 5**

**MOTION: Mrs. Lab**

**SECOND: Mrs. Casalino**

**VOTE: 5-0 (RC)**

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of the following textbook adoption request: (Att. #4)
  - Modern Automotive Technology for Automotive Technology Course
2. Recommend approval of Field Trip requests for the 2013-2014 school year as per the attached (Att. #5)

**Curriculum and Instruction – Items 1 and 2**

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (RC)

**C. FINANCE**

1. Recommend approval of the 1/27/14 Bills List: (Att. #6)

Payroll/Benefits	\$11,109,399.88
Transportation	\$ 360,439.19
Special Ed. Tuition	\$ 819,878.05
Instruction	\$ 233,742.90
Facilities	\$ 511,368.06
Capital Outlay	\$ 153,568.67
Grants	\$ 286,764.95
Food Service	\$ 189,597.98
Textbooks/Supplies/Athletics/Misc.	\$ 203,874.20
	<u>\$13,868,633.88</u>

2. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached (Att. #7)
3. Recommend approval of proposal submitted by Applied Data Services (ADS) for Demographic Services, in the amount of \$6,500 for the 2013-2014 school year. (Att. #8)
4. Recommend approval for Danielle Kovach to deliver 4 workshops on the subjects of special education and technology integrations via ETTC for a total cost of \$730
5. Receipt of the Treasurer of School Monies Report for the month of November, 2013 (Att. #9)

**Finance – Item 1**

**MOTION:** Mrs. Casalino

**SECOND:** Mr. Charles

**VOTE:** 4-0-1 (RC)

**ABSTAIN:** Mrs. Mordecai

**Finance – Items 2 and 4**

**MOTION:** Mrs. Casalino

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)



**Finance – Item 3**

**Motion to table Item 3.**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Lab

**VOTE:** 5-0 (RC)

**Finance – Item 5**

The Board acknowledged receipt of the Treasurer of School Monies Report for the month of November, 2013.

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report for the period ending 1/27/14

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- VII. MOTION FOR THE NEXT BOARD MEETINGS** to be held; at 6:00 p.m. on January 28, 2014 at the Administration Building for a Residency hearing; at 6:00 p.m. on February 3, 2014 at the Administration Building for an executive meeting with NJSBA; and at 6:00 p.m. on February 10, 2014 at West Orange High School for a regular meeting of the Board of Education.

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (VV)